



The
DISCIPLINARY BOARD
of the Supreme Court of Pennsylvania

DEMOGRAPHIC DATA
ATTORNEY REGISTRATION 2024-2025

October 25, 2024 | Harrisburg, Pennsylvania

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race and/or ethnicity.

Relative to gender, attorneys were provided with three options for response:

- *Male*
- *Female*
- *Prefer Not to Answer*

Relative to race and/or ethnicity, attorneys were provided with eight (8) options for response, with definitions provided as follows:

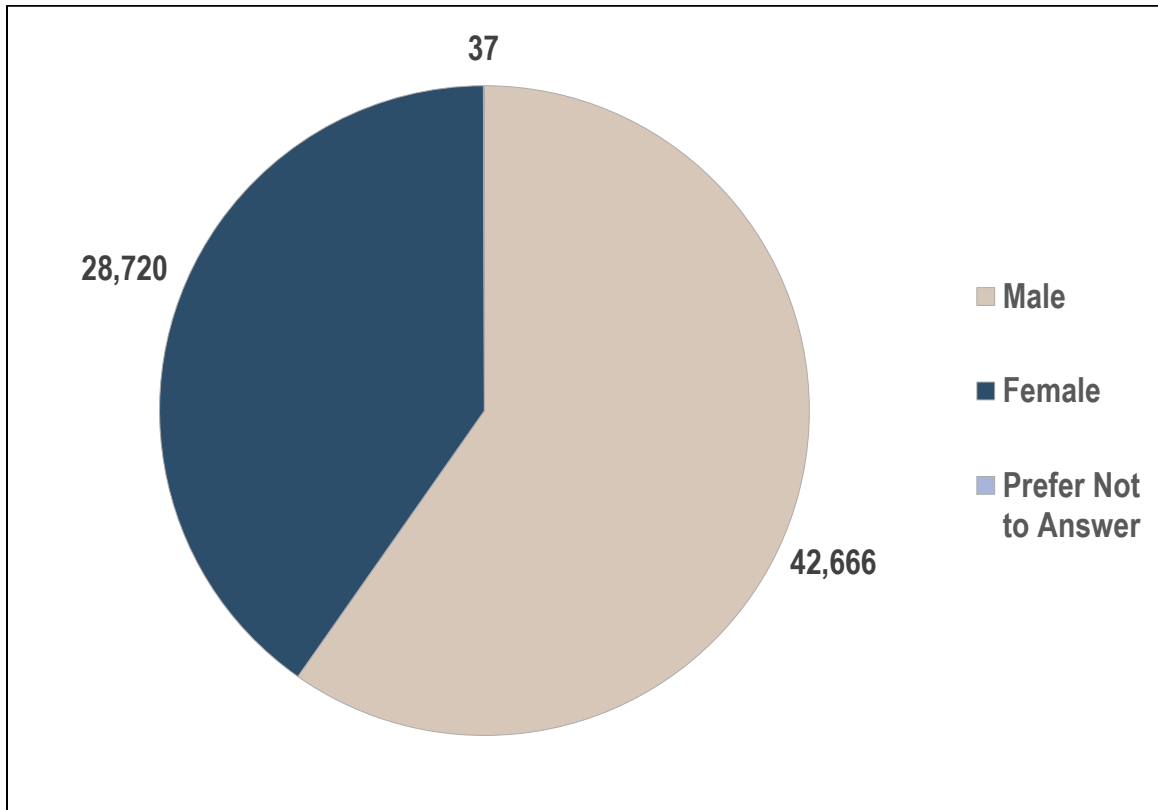
- *American Indian or Alaska Native:* A person having origins in any of the original peoples of North and South America (including Central America) who maintains tribal affiliation or community attachment.
- *Asian:* A person having origins in any of the original peoples of East Asia, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Indonesia, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam.
- *Black or African American:* A person having origins in any of the Black racial groups of Africa or the Caribbean.
- *Hispanic or Latino:* A person of Cuban, Mexican, Puerto Rican, Dominican, South or Central American, or other Spanish culture or origin, regardless of race.
- *Native Hawaiian or Other Pacific Islander:* A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *White or Caucasian:* A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- *Other*
- *Prefer Not to Answer*

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), Foreign Legal Consultant, and Attorney Spouse of an Active Duty Service Member) or Inactive.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
20-29	959	1,244	0	2,203	3.08 %
30-39	6,807	6,393	2	13,202	18.48 %
40-49	9,005	7,769	10	16,784	23.50 %
50-59	9,299	6,538	6	15,843	22.18 %
60-69	9,559	5,047	10	14,616	20.46 %
70-79	5,915	1,611	6	7,532	10.55 %
80+	1,122	118	3	1,243	1.74 %
TOTAL	42,666	28,720	37	71,423	
%	59.74 %	40.21 %	0.05 %		

Graph 1. Pennsylvania Attorney Population by Gender.



Attorneys were provided the option to identify more than one race and/or ethnicity. As a result, the representative data below includes all responses provided.

Table 2. Gender and Race and/or Ethnicity of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
White or Caucasian	35,939	22,611	3	58,553	81.98 %
Black or African American	1,365	2,079	0	3,444	4.82 %
Asian	905	1,143	1	2,049	2.87 %
Hispanic or Latino	710	710	0	1,420	1.99 %
American Indian or Alaskan Native	161	125	0	286	0.40 %
Native Hawaiian or Other Pacific Islander	50	37	0	87	0.12 %
Other	400	297	0	697	0.98 %
Prefer Not to Answer	3,136	1,718	33	4,887	6.84 %
TOTAL	42,666	28,720	37	71,423	
%	59.74 %	40.21 %	0.05 %		
*More Than One Race and/or Ethnicity Identified	563	560	0	1,123	

*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 2. Pennsylvania Attorney Population by Race and/or Ethnicity.

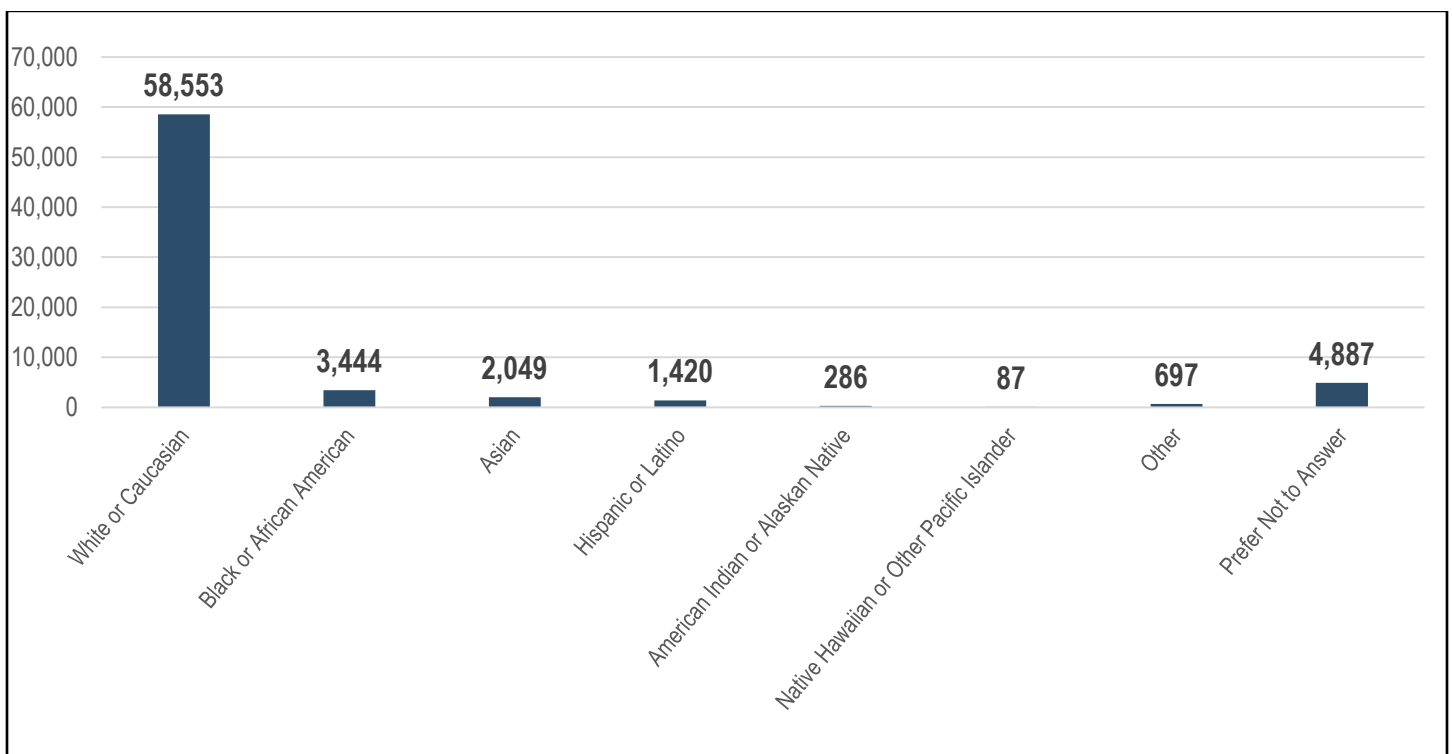


Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

	20-29	30-39	40-49	50-59	60-69	70-79	80+	TOTAL	%
White or Caucasian	1,728	10,367	13,398	13,049	12,371	6,517	1,123	58,553	81.98 %
Black or African American	127	706	794	722	710	347	38	3,444	4.82 %
Asian	99	595	711	435	160	42	7	2,049	2.87 %
Hispanic or Latino	100	452	365	266	164	70	3	1,420	1.99 %
American Indian or Alaskan Native	7	53	54	65	62	43	2	286	0.40 %
Native Hawaiian or Other Pacific Islander	4	18	20	23	15	6	1	87	0.12 %
Other	24	157	181	147	133	46	9	697	0.98 %
Prefer Not to Answer	114	854	1,261	1,136	1,001	461	60	4,887	6.84 %
TOTAL	2,203	13,202	16,784	15,843	14,616	7,532	1,243	71,423	
%	3.16 %	18.72 %	23.52 %	22.10 %	20.32 %	10.46 %	1.72 %		
*More Than One Race and/or Ethnicity Identified	93	382	277	190	126	53	2	1,123	

*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 3. Pennsylvania Attorney Population by Age.

