



The
DISCIPLINARY BOARD
of the Supreme Court of Pennsylvania

DEMOGRAPHIC DATA
ATTORNEY REGISTRATION 2022-2023

October 19, 2022 | Harrisburg, Pennsylvania

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race and/or ethnicity.

Relative to gender, attorneys were provided with three options for response:

- *Male*
- *Female*
- *Prefer Not to Answer*

Relative to race and/or ethnicity, attorneys were provided with eight (8) options for response, with definitions provided as follows:

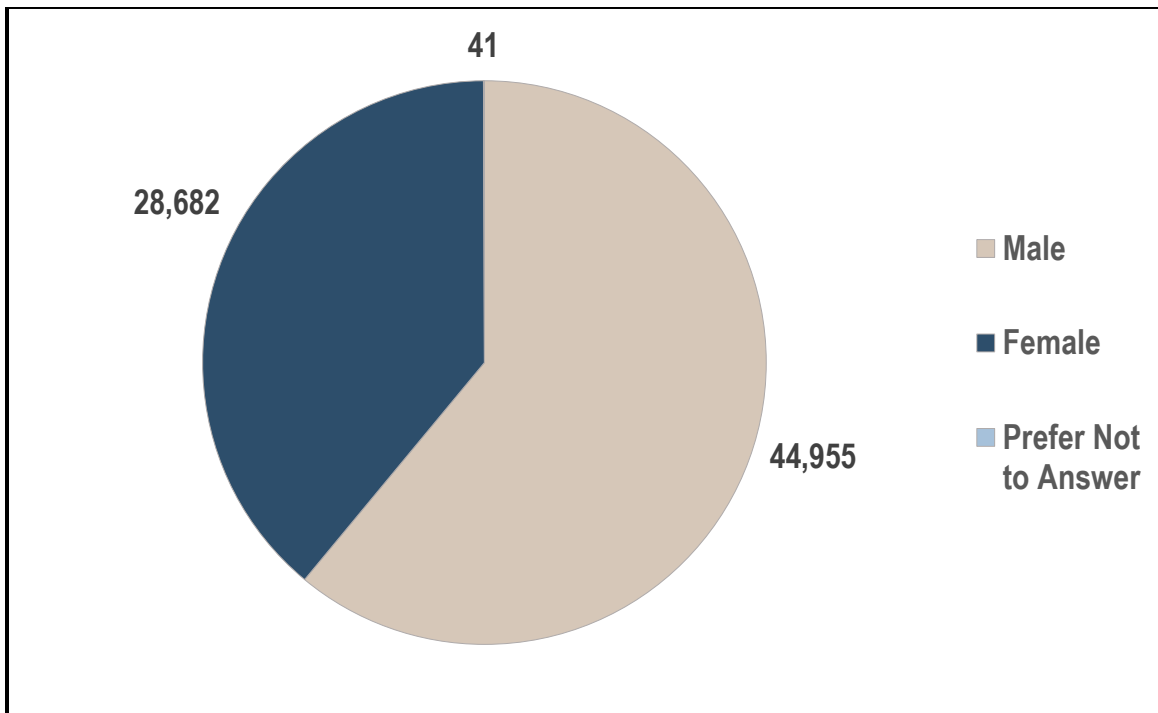
- *American Indian or Alaska Native:* A person having origins in any of the original peoples of North and South America (including Central America) who maintains tribal affiliation or community attachment.
- *Asian:* A person having origins in any of the original peoples of East Asia, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- *Black or African American:* A person having origins in any of the Black racial groups of Africa or the Caribbean.
- *Hispanic or Latino:* A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- *Native Hawaiian or Other Pacific Islander:* A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *White or Caucasian:* A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- *Other*
- *Prefer Not to Answer*

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), Foreign Legal Consultant, and Attorney Spouse of an Active Duty Service Member) or Inactive.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
20-29	924	1,073	0	1,997	2.71%
30-39	7,676	6,777	0	14,453	19.62%
40-49	8,965	7,465	5	16,435	22.31%
50-59	10,535	6,859	7	17,401	23.62%
60-69	10,184	5,093	17	15,294	20.76%
70-79	5,732	1,322	9	7,063	9.59%
80+	939	93	3	1,035	1.40%
TOTAL	44,955	28,682	41	73,678	
%	61.02%	38.93%	0.06%		

Graph 1. Pennsylvania Attorney Population by Gender.



Attorneys were provided the option to identify more than one race and/or ethnicity. As a result, the representative data below includes all responses provided.

Table 2. Gender and Race and/or Ethnicity of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
White or Caucasian	37,376	22,573	2	59,951	80.25%
Black or African American	1,362	2,048	0	3,410	4.56%
Asian	847	1,079	0	1,926	2.58%
Hispanic or Latino	649	665	0	1,314	1.76%
American Indian or Alaskan Native	163	104	0	267	0.36%
Native Hawaiian or Other Pacific Islander	44	40	0	84	0.11%
Other	359	290	0	649	0.87%
Prefer Not to Answer	4,662	2,402	39	7,103	9.51%
TOTAL	45,462	29,201	41	74,704	
%	60.86%	39.09%	0.05%		
*More Than One Race and/or Ethnicity Identified	458	472	0	930	

*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 2. Pennsylvania Attorney Population by Race and/or Ethnicity.

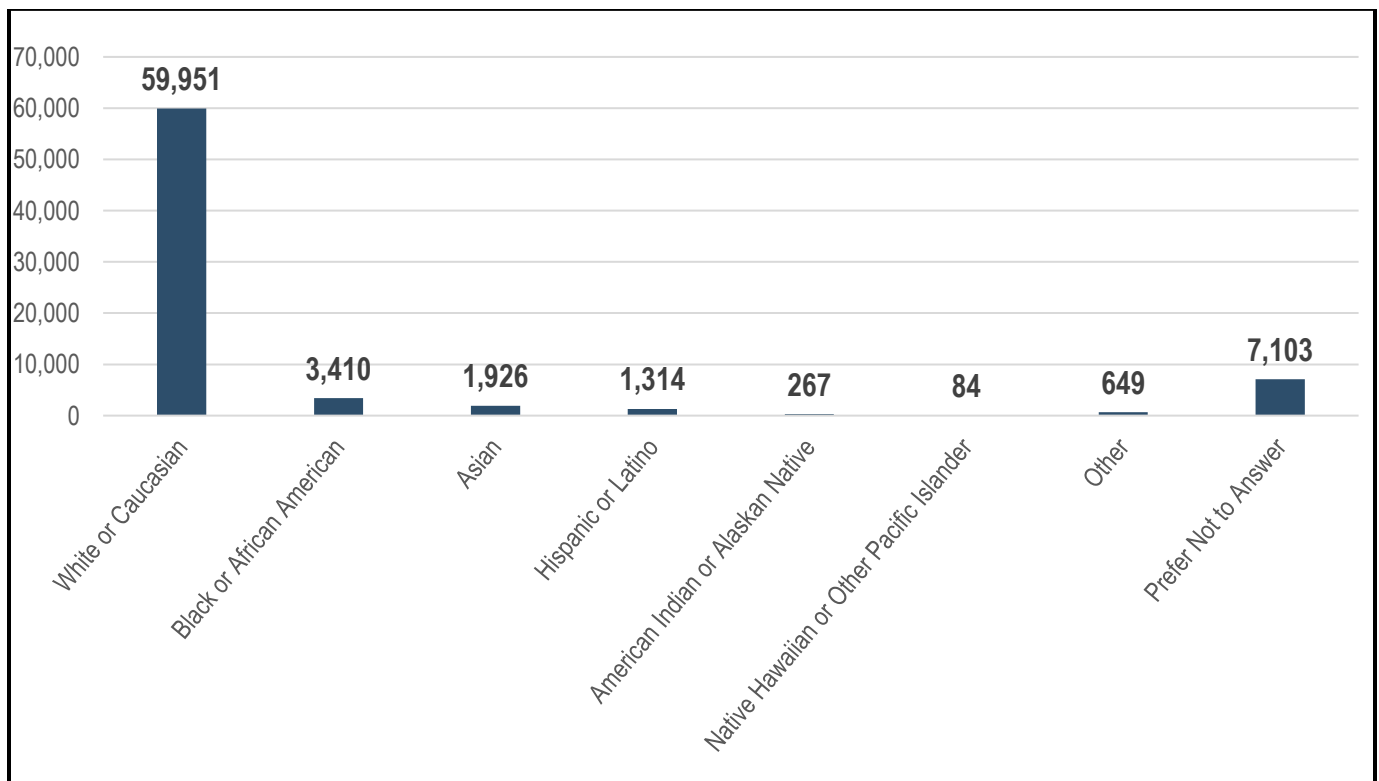


Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

	20-29	30-39	40-49	50-59	60-69	70-79	80+	TOTAL	%
White or Caucasian	1,594	11,429	13,010	14,125	12,755	6,110	928	59,951	80.25%
Black or African American	115	723	739	787	717	309	20	3,410	4.56%
Asian	78	618	687	369	136	32	6	1,926	2.58%
Hispanic or Latino	85	433	314	278	153	47	4	1,314	1.76%
Native Hawaiian or Other Pacific Islander	4	55	42	71	57	35	3	267	0.36%
American Indian or Alaskan Native	1	18	18	28	12	7	0	84	0.11%
Other	26	145	168	151	116	37	6	649	0.87%
Prefer Not to Answer	149	1,397	1,696	1,783	1,469	540	69	7,103	9.51%
TOTAL	2,052	14,818	16,674	17,592	15,415	7,117	1,036	74,704	
%	2.78%	20.03%	22.34%	23.49%	20.52%	9.47%	1.37%		
*More Than One Race and/or Ethnicity Identified	54	332	219	173	108	43	1	930	

*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 3. Pennsylvania Attorney Population by Age.

