

Disciplinary Board of the Supreme Court of Pennsylvania



AMERICANS WITH DISABILITIES ACT (TITLE II) POLICY

The Unified Judicial System of Pennsylvania (UJS) complies with Title II of the Americans with Disabilities Act (ADA) which provides that “no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity”. 42 U.S.C.A. §12132. Pursuant to that requirement, if you are an individual with a disability who needs an accommodation in order to participate in any judicial proceeding or any other service, program, or activity of the UJS, you are entitled, at no cost to you, to the provision of certain assistance. The ADA does not require the Disciplinary Board of the Supreme Court of Pennsylvania to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

If you require an accommodation under the ADA, it is recommended that you make your request as soon as possible or at least three (3) business days before your scheduled participation in any court proceeding or UJS program or activity. All requests for accommodation, regardless of timeliness, will be given due consideration and if necessary, may require an interactive process between the requestor and the Disciplinary Board of the Supreme Court of Pennsylvania to determine the best course of action.

To request a reasonable accommodation, please complete the *Request for Reasonable Accommodation Form* (Appendix A) and return it to:

Meghan Sloan
ADA Coordinator
Disciplinary Board of the Supreme Court of Pennsylvania
P.O. Box 62625
Harrisburg, PA 17106-2625
717.231.3380
717.231.3381 fax
Meghan.Sloan@pacourts.us

If you need assistance completing this form, contact the ADA Coordinator.

Complaints alleging violations of Title II under the ADA may be filed pursuant to the UJS Grievance Procedure (Appendix B) with Jesse G. Hereda, Executive Director, Disciplinary Board of the Supreme Court of Pennsylvania, P.O. Box 62625, Harrisburg, PA 17106-2625, (717) 231-3380. A response will be sent to you after careful review of the facts.



APPENDIX A

UNIFIED JUDICIAL SYSTEM OF PENNSYLVANIA

AMERICANS WITH DISABILITIES ACT ACCOMMODATION (ADA) TITLE II REQUEST FOR REASONABLE ACCOMMODATION FORM (INCLUDES REQUEST FOR INTERPRETER FOR HEARING /SPEECH IMPAIRED)

Client Information – Section A

Name: _____

Phone: _____

Address: _____

Email: _____

Mobile: _____

Please check the box that most closely describes your status in this matter:

- Litigant Plaintiff Defendant Parent Child Witness Attorney Victim Juror

Other (please explain) _____

Requestor Information (if different from above)

Name: _____

Bus. Phone/

Mobile: _____

Address: _____

Fax: _____

Relationship to Client: _____

Email: _____

TTY: _____

Accommodation

Nature of the disability for which an accommodation is requested:

Accommodation requested: _____

Location of Proceeding

Name of Office: _____

Address: _____

Proceeding Information (if known)

Case #: _____

Case Name: _____

Judge: _____

Proceeding

Date: _____

Proceeding

Time: _____

Proceeding

Type: _____

AFTER COMPLETING THE FORM, PLEASE SEND TO:

MEGHAN SLOAN, ADA COORDINATOR, DISCIPLINARY BOARD, P.O. BOX 62625, HARRISBURG, PA 17106-2625

I hereby certify that an Americans with Disabilities Act accommodation is required in the above-captioned action on the date stated.

Signature: _____

Date: _____

FOR OFFICIAL USE ONLY

Service Provider Information - Section B

A SERVICE REQUEST HAS BEEN MADE FOR THE CLIENT NAMED ABOVE.

Service Provider

Company: _____

Fax: _____

Individual

Interpreter Name: _____

Email: _____

Bus. Phone/

Date to

Mobile: _____

Provider: _____

Court Official Verification – Section C

VERIFYING OFFICIAL SHALL MAINTAIN A COPY IN THE CASE FILE AND PROVIDE THE ORIGINAL TO THE SERVICE PROVIDER FOR SUBMISSION WITH BILLING.

I hereby verify that the services were performed by the provider in the above-captioned action on the date and time stated.

Start Date

End Date

& Time: _____

& Time: _____

Verifying

Official: _____

Signature: _____

(Please print name)

Title: _____

Date: _____

Disciplinary Board of the Supreme Court of Pennsylvania



AMERICANS WITH DISABILITIES ACT (TITLE II) GRIEVANCE PROCEDURE

This grievance procedure is established for the prompt resolution of complaints alleging any violation of Title II of the Americans with Disabilities Act (ADA) in the provision of services, programs, or activities by the Unified Judicial System (UJS). If you require a reasonable accommodation to complete this form, or need this form in an alternate format, please contact the ADA Coordinator.

To file a complaint under the Grievance Procedure please take the following steps:

1. Complete the complaint form and return to:

Meghan Sloan
ADA Coordinator
Disciplinary Board of the Supreme Court of Pennsylvania
P.O. Box 62625
Harrisburg, PA 17106-2625
717.231.3380
717.231.3381 fax
Meghan.Sloan@pacourts.us

Alternative means of filing complaints will be made available for persons with disabilities upon request. The complaint should be submitted as soon as possible, but no later than sixty (60) calendar days after the alleged violation.

2. Within fifteen (15) calendar days of receipt of the complaint, the Executive Director, or his designee, of the Disciplinary Board of the Supreme Court of Pennsylvania will investigate the complaint, including, meeting with the individual seeking an accommodation, either in person or via telephone, to discuss the complaint and the possible resolutions. Within fifteen (15) calendar days of the meeting, the Executive Director will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio. The response will explain the position of the Disciplinary Board of the Supreme Court of Pennsylvania and offer options for substantive resolution of the complaint.
3. If the response to the complaint does not satisfactorily resolve the issue, the complainant may appeal the decision to the Disciplinary Board Chairperson within fifteen (15) calendar days after receipt of the response. Within fifteen (15) calendar days after receipt of the appeal, the Disciplinary Board Chairperson will meet with the complainant to discuss the complaint and possible resolutions. Within fifteen

(15) calendar days after the meeting, the Disciplinary Board Chairperson will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

This grievance procedure is informal. An individual's participation in this informal process is completely voluntary. Use of this grievance procedure is not a prerequisite to and does not preclude a complainant from pursuing other remedies available under law.

The UJS Policy on Non-Discrimination and Equal Employment Opportunity also encompasses disability-related issues and provides complaint procedures for UJS court users. Any employment-related disability discrimination complaints will be governed by the UJS Policy on Non-Discrimination and Equal Employment Opportunity.



APPENDIX B

UNIFIED JUDICIAL SYSTEM OF PENNSYLVANIA

**AMERICANS WITH DISABILITIES ACT (ADA) TITLE II
GRIEVANCE FORM**

Grievant Information

| | |
|----------------------|--|
| Grievant Name: _____ | Home Phone (include area code): _____ |
| Address: _____ | Business Phone (include area code): _____ |
| | Mobile Phone (include area code): _____ |

Alternative Contact Person (other than Grievant)

| | |
|----------------|--|
| Name: _____ | Home Phone (include area code): _____ |
| Address: _____ | Business Phone (include area code): _____ |
| | Relationship To Client: _____ |

Court Service, Program or Facility Allegedly in Violation

Date and Location of Alleged Violation (dd/mm/yyyy)

Description of Alleged Violation and Requested Remedy

Has this case been filed with the Department of Justice or other government agency or court?

Yes No

If You Answered "Yes" to the Previous Question, Complete the Following

| | |
|------------------------|-------------------------------------|
| Agency or Court: _____ | Contact Person: _____ |
| Address: _____ | Phone (include area code): _____ |
| | Date Filed: _____ |

Other Comments

Signature: _____ Date: _____